

# **Board Dynamics**

## **Business Challenge**

The purpose of the workshop is to help board members improve their board's effectiveness and thereby to raise the performance of their organisations to enable them to compete successfully.

## **Learning Outcomes**

- Understanding the role of the board
- Developing trust between the Board and its CEO
- Strategies to avoid groupthink
- Procedures to take the teeth out of boardroom bullies
- Techniques to improve board decision making that build better relationships without compromising on the substantive issues
- How to encourage the effective participation of all board members
- Understanding the boundaries between governance and management

## **Programme Structure**

Participants will use case studies and group discussions, putting themselves in the positions of the directors and managers involved. They will analyse facts, define problems, compare alternatives, formulate solutions, commit to an action plan and persuade colleagues on the merits of their respective positions. Debate and interactive discussion are integral parts of the case study experience. This learning by analogy forces participants to challenge conventional thinking and identify the issues and lessons directly relevant to their own work situations – enhancing the take away value for the sponsoring organisations.

The programme is purposely structured to promote dynamic interchange and shared learning among a diverse group of peers. This facilitated interchange produces a rich pool of knowledge and allows participants to share their professional experiences, challenge and motivate on another, and provoke new ways of thinking – necessary skills for managing bullies and improving board decision-making processes.

**Duration: 1 day**